# 2020 Board Member Nominee Profiles



## Board Member Nominee Profiles

Ms. SIWAWA-NDAI, Pelani D. has offered herself for re-election having joined the BBS Limited Board on 26 April 2018 serving as Board Chairperson until the end of her first term. Her current term ends on 26 April 2021.

Ms. SIWAWA-NDAI, Pelani D.

Ms. Siwawa-Ndai holds BA and MA degrees in Economics and previously worked for Bank of Botswana where she retired in 2016 as Head of Secretariat. She is a private consultant on various areas such as economics, human resources, strengths coaching and counselling. She is a Gallup-certified Strengths coach. Ms. Siwawa-Ndai also chairs the Board of BOFINET. Ms. MOKOTO, Lebole M. is a new nominee. She is the Group Head of Human Resources for the Debswana Diamond Company, the largest producer of diamonds globally by value.

Ms. MOKOTO, Lebole M.

Lebole, a member of the Debswana Group Management Executive, holds a BCom (Management) degree and a Management Global Executive Development Programme qualification. She is a human resources commercially aware practitioner with a sound understanding of what drives a successful business. Lebole human resources expertise spans policy formulation, ensuring proficient organisational performance, developing organisational human resources strategy, appraising performance up to Senior/ Executive Management level, amongst others. She is Deputy Chairman of the Debswana Pension Fund and Chairperson of the Debswana Nominations Committee. Mr. KAMYUKA, James M. has offered himself for re-election. He transitioned to the BBS Limited Board on 26 April 2018 from that of its predecessor entity, Botswana Building Society, to which he was first appointed on 25 August 2010. His current term ends on 26 April 2021.

Mr. KAMYUKA, James M.

Mr. Kamyuka holds a BCom (Accounting) degree, is a Fellow Chartered Management Accountant and a Fellow Chartered Accountant. He serves as the Chairman of the Board Tender Committee and is a member of the Finance and Audit as well as the Demutualisation Committees. Mr. Kamyuka retired as Botswana Development Corporation General Manager for Corporate Services in 2013 responsible for areas such as financial accounting, corporate treasury, information technology management and risk management. Before then, he had worked for entities such as PEP Ghana Holdings and Cash Build (responsible for Botswana and Namibia) as General Manager. He is also on the Board of First Mutual Reinsurance (Pty) Ltd ("FMRE").

ANNUAL REPORT 2020 - 123

#### Board Member Nominee Profiles Continued

 Mr. M212, Bernard
 Mr. M215WA, Richard

Mr. MZIZI, Bernard , a new nominee, is currently in private business. He is a seasoned commercial banker at senior executive management level who holds a BA degree (Economics and Statistics), MSc degree in Strategic Management, and ACI Dealing Certificate as well as having undertaken a Management Development Programme.

Bernard was Country Head of Corporate Banking at Banc ABC from 2011 to 2018. Before then he held positions such as Head of Sales (Treasury) and Senior Sales Dealer at Banc ABC. He has also worked for Standard Chartered Bank where he was Senior Corporate Dealer and was voted the Best Treasury Sales Dealer in 2005.

Mr Molosiwa has offered himself for re-election having transitioned to the BBS Limited Board on 26 April 2018 from that of its predecessor entity, Botswana Building Society, which he joined on 26 August 2016. His current term ends on 26 April 2021.

Mr. Molosiwa holds a BA degree in Social Sciences, Master's degree in Business Leadership, a Graduate Diploma in Company Direction and undertook an Executive Management Program. He is an entrepreneur with focus on horticultural farming and human resources consultancy. Mr. Molosiwa previously worked for organisations such as Khoemacau Mine, Botswana Innovation Hub, Kgalagadi Breweries Limited, Botswana Housing Corporation and Barclays Bank as a human resources practitioner. He chairs the Human Resources and Remuneration Committee and is a member of the Tender and Demutualisation Committees.

Mr. KALYANARAMAN, Duraiswamy ("DK"), both a Chartered Accountant and a Chartered Management Accountant, is a new nominee to the BBS Limited Board. He holds a BSc degree(Physics) and is a Fellow Member of the Botswana Institute of Chartered Accountants and the Institute of Chartered Accountants of India. DK is also an Associate Member of the Institute of Chartered Management Accountants of India and of the Indian Institute of Bankers.

DK currently works for the Derek Brink Holdings Group (Botswana) whose business portfolio includes entities in the Fast-Moving Consumer Goods ("FMCG") as Group Finance Manager. He has deep experience in Due Diligence; Company Valuation; Auditing; Finance, Accounts, Budgeting and Costing; MIS Reporting; Commercial Operations; IFRS Reporting; Compliance Management; and Treasury Function. His previous jobs in other entities include being an audit supervisor in an audit firm and Chief Accountant for the Pula Holdings Group of Companies (Botswana).



### Board Member Nominee Profiles Continued



Mr. PATTERSON, Colm

Mr. PATTERSON, Colm, a new nominee, has extensive experience in the financial and professional services sector in Ireland and across the African continent. He has lived and worked, primarily based in Southern Africa since 1997. He has led and managed large finance teams and held responsibilities for finance, financial planning, investor relations, mergers, acquisitions and disposals, funding, balance sheet and tax planning, P&L and cash flow optimisation, credit risk and corporate reporting.

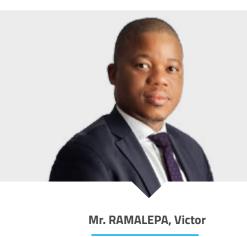
Prior to his current role, Colm was the Group Chief Financial Officer for the pan-African Letshego Holdings Group, from 2007 to 2020, a Pan African financial services group with a listing on the Botswana Stock Exchange and debt programs listed on the Johannesburg, Botswana, Ghana, and Mozambique stock exchanges. Letshego has operations in 11 territories across Southern, East and West Africa. He spent 10 years, 1997 to 2007, at PricewaterhouseCoopers with his last position being an Associate Director in the Audit and Assurance Department. At PwC, Colm was responsible for several clients in the financial services, tourism, and communications sectors. Other responsibilities included IFRS training and staff development. Colm is a Fellow Chartered Accountant with the Institute of Chartered Accountants in Ireland and was admitted as a member in 1995. He is also a Fellow member of the Botswana Institute of Chartered Accountants. the end of his term on the BBSL Board, Mr. Tlhagwane chairs the Finance and Audit Committee. He also sits on the Human Resources and Remuneration as well as the Demutualisation Committees. Before joining MVA Fund Mr. Tlhagwane was NBFIRA Deputy Chief Executive Officer. He also sits on the MRI Botswana Board.



Mr. TLHAGWANE, Michael, M.

Mr. TLHAGWANE, Michael, M. has offered himself for re-election having transitioned to the BBS Limited Board on 26 April 2018 from that of Botswana Building Society which he joined on 08 December 2016. His current term ends on 26 April 2021.

He is the Chief Executive Officer of Motor Vehicle Accident Fund. He holds, BCom (Accounting), MBA and CIMA qualifications. He also undertook an Executive Development Programme. Until



Mr. RAMALEPA, Victor is a new nominee to the BBS Limited Board. He holds an LLB and is a senior attorney in private practice at one of the leading firms in Botswana Ramalepa Attorneys since 2011 where he is Managing Partner. Victor has a firm grasp of legal and business systems in Botswana. He is on the Boards of Botswana Ash (Pty) Ltd, Botswana Ash South Africa (Pty) Ltd, Botswana Bureau of Standards and Kweneng Development Ventures.

### Board Member Nominee Profiles Continued



#### Mr. MONTHE, Kgalalelo, N.

Mr. MONTHE, Kgalalelo, N. has offered himself for re-election having joined the BBS Limited Board on 26 April 2018. His current term ends on 26 April 2021.

An LLB holder, he is a senior attorney in private practice at one of the local leading firms Monthe Marumo & Associates since 1992 where he is the Managing Partner. Mr. Monthe chairs the Demutualisation Committee. He is also a member of the Tender as well as Finance and Audit Committees.

