BBS Limited

NOTICE OF 2021 ANNUAL GENERAL MEETING



Notice is hereby given that the second Annual General Meeting of shareholders of BBS Limited ("BBSL") will be held in person at Avani Hotel and Conference facility and virtually VIA MICROSOFT TEAMS TECHNOLOGY in observance of the safety precautions against COVID-19 on Friday 29th April 2022 starting at 09h00am or any adjournment or postponement thereof, to: (i) consider and, if deemed fit, pass, with or without modification, the ordinary resolutions set out below, and (ii) deal with such other business as may be dealt with at the meeting.

To attend the AGM, BBSL Shareholders should access the link "BBSL 2021 Annual General Meeting Registration" in the BBSL website for verification purposes. Upon successful verification during registration, an email with the AGM credentials will be sent to the Shareholder. On the day of the meeting, Shareholders should start logging in from 0800am.

Shareholders are also urged to consult clauses on proxies and proxy forms as outlined in the BBSL Constitution, a copy of which is available on the BBSL website by accessing the link "BBSL Constitution". The clauses are paraphrased in the "Notes" section of this Notice.

Proxy Forms must be received by the Company Secretary 48 HOURS before the start of the meeting either by email at bbs@bbs.co.bw, or delivered at BBSL Head Office 4th Floor (see location details in the "Notes" section below) or at any BBSL Branch across the country.

Ordinary Business

Ordinary Resolutions ("Ordinary Resolution" means a resolution of shareholders approved by a simple majority of the votes of those Shareholders present entitled to vote and voting on a question.)

Therefore, each of the ordinary resolutions number 1 to 3 requires the support of more than 50% of the votes exercised on the resolution in order to be approved.

1. To read the notice convening the meeting.

2. Ordinary Resolution No. 1

To accept and adopt Minutes of the Annual General Meeting held on 30 April 2021.

"Resolved that the Minutes of the BBS Annual General Meeting held on 30 April 2021 be and are hereby approved".

3. Ordinary Resolution No.2

To accept and adopt annual financial statements, auditor's report, and the annual report.

"Resolved that the audited financial statements of the Company, including the Independent Auditor's Report, Directors' Report and the Finance and Audit Committee's Report, the Annual Report, for the year ended 31 December 2021, be and is hereby accepted and adopted."

Additional information in respect of Ordinary resolution number 2

The full set of annual financial statements of the Company for the 2021 financial year are available on our website, have been emailed to Shareholders or are available by request from the Company Secretary at 3971396 or bbs@bbs.co.bw

4. Ordinary Resolution No.3

To re-appoint Ernst & Young as auditors of BBSL for the financial year ending 31 December 2022
Resolved that Ernst & Young be and is hereby appointed as the independent external auditor of BBS Limited until the conclusion of the next annual general meeting in accordance with section 191(1) of the Companies Act, 2009.
Resolved further that external auditors fees of P... for the year ended December 2021 are hereby approved.





Ordinary Resolution No.4

To elect the following individuals by way of separate resolutions to the BBS Limited Board as per the Company's Constitution. The names of the candidates are arranged in alphabetical order:

5.1. Ms. MOLOYI, Koziba (New Nominee)

5.2. Dr. MOGANO, Vincent (New Nominee)

NB: There two (2) vacancies to be filled following the passing on of Ms. Lebole Mokoto on 11th August 2021 and the resignation of Mr. Colm Patterson on 01st January 2022. Each candidate is to be voted individually in terms of the Companies Act and the company constitution.

*Biographical information on the above named individuals, including the nature of their expertise, is provided with this Notice or via the BBSL website link www.bbs.co.bw

6. Update on the Demutualisation of BBS

The Chairman of the Board will give a verbal update on progress in respect of the demutualisation of BBSL. Shareholders will be given an opportunity to comment or seek clarification.

7. Any other business

To answer any questions put forth by Shareholders in accordance with Section 97(1) of the Companies Act Cap 42:01 regarding the affairs and the business of the company.

8. Chairman to close the meeting

NOTES:

1.Attendance and voting by Shareholders or Proxies

A BBSL Shareholder is entitled to attend and vote at the Annual General Meeting. Alternatively, a BBSL Shareholder may appoint a proxy to attend, participate in and vote at the meeting in the place of the Shareholder. A proxy need not be a shareholder of the company. Voting on the ordinary and special resolutions will in the first instance be decided by voice or show or hands unless a poll is demanded pursuant to Section 67.1 of the BBS Limited Constitution. If voting is by show of hands, every Shareholder or Proxy present will have one vote, irrespective of the number of shares held in the company by the Shareholder. On a poll, every Shareholder or Proxy present shall have one vote for every share held in the company by the Shareholder. Shareholders attending the meeting online will be required to email their ballot papers to bbs@bbs.co.bw at the time that voting will be taking place. The email address and the voting will be overseen by BBSL external auditors, Ernst & Young.

2.Proof of identification

All persons, including Shareholders and Proxies, will be required to provide reasonably satisfactory identification before attending or participating in the meeting. Since this will be a virtual meeting, shareholders will be required to log in using their account or National Identity Card numbers or Passport numbers for non-citizens.

3.Form of Proxy

This Notice of the Annual General Meeting which includes the form of proxy with additional notes and instructions, and the ballot paper will be available on the BBSL website www.bbs.co.bw from 31 March 2022. It will also be emailed to shareholders on this date.

As stated above, the Form of Proxy or other authority appointing the Proxy must be delivered to BBS Limited, Plot 13108-12, Corner of Lemmenyane and Segoditshane Roads, Broadhurst, Gaborone; posted (at the risk of the shareholder) to BBS Limited at PO Box 40029, Gaborone; or emailed to BBS Limited at bbs@bbs.co.bw and must be duly received by the Company at least 48 hours before the date of the annual general meeting.

By order of the Board.

